

HIGH PERFORMANCE STRATEGIES FOR YOUR BUSINESS:

PEOPLE



PROFIT



PARTNERSHIP

2014 Northern Employer Conference – August 6, 2014 ♦ The Boar's Head Inn, Charlottesville, VA

Time	Events			
7:30	Registration (Foyer)			
7:45 - 8:30	Breakfast (Pavilion II)			
8:30 - 9:15	General Session (Pavilion I) Welcome: <i>Salvatore Lupica, Acting Commissioner</i> , Virginia Employment Commission Employer Focus Group: <i>Jeffrey D. Brown, Director</i> , Workforce Services Division			
9:15 - 10:30	Workshops - Session 1			
	Pavilion I	Pavilion III	Ednam Hall	Boardroom
	Employers Have Rights Too! <i>Victor O. Cardwell, Esquire</i> Woods Rogers Law Firm	The Impact of Health Care Reform on Employers <i>Neil V. Birkhoff, Esquire</i> Woods Rogers Law Firm	How You Can Use Online Virginia Labor Market Data <i>Donald Lillywhite, Director</i> <i>Jennifer Shell, Business Intelligence Architect</i> Economic Information Services Virginia Employment Commission	Strategies for Alternative Dispute Resolution <i>John M. Bredehoft, Esquire</i> Kaufman & Canoles
10:30 - 10:45	Break (Foyer)			
10:45 - 12:00	Workshops - Session 2			
	Pavilion I	Pavilion III	Ednam Hall	Boardroom
	Wage and Hour Compliance <i>Victor O. Cardwell, Esquire</i> Woods Rogers Law Firm	The Impact of Health Care Reform on Employers <i>Neil V. Birkhoff, Esquire</i> Woods Rogers Law Firm	Workers' Compensation: Fundamentals and Cost Savers <i>Suzanne Soule, Insurance Assistant Manager</i> Virginia Workers' Compensation Commission	Workplace Discrimination and Harassment: Where Are We Today? <i>John M. Bredehoft, Esquire</i> Kaufman & Canoles
12:00 - 1:00	Lunch (Pavilion II)			
1:00 - 1:30	General Session (Pavilion I) Remarks: <i>The Honorable Maurice Jones, Secretary of Commerce and Trade</i>			
1:30 - 2:45	Workshops - Session 3			
	Pavilion I	Pavilion III	Ednam Hall	Boardroom
	Documenting Disciplinary Decisions <i>Victor O. Cardwell, Esquire</i> Woods Rogers Law Firm	Boost Your Bottom Line: Hire Veterans <i>Jeffrey D. Brown, Director</i> Workforce Services Division Virginia Employment Commission	An Overview of the Unemployment Insurance (UI) Adjudication and Appeal Process <i>Bill Walton, Director, UI Services</i> <i>Heidi Young, Chief Appeals Examiner</i> Virginia Employment Commission	Critical Employee Handbook Policies <i>John M. Bredehoft, Esquire</i> Kaufman & Canoles
2:45 - 3:00	Closing (Pavilion I)			